

MONTHLY NEWSLETTER



SADRE Solutions Pvt. Ltd.
www.sadresolutions.com

▶ 8th edition

“SKILLING WOMEN, SHAPING FUTURES”

COVER STORY

This edition celebrates women who are rewriting their stories through skill, confidence, and opportunity. At SADRE Solutions, we believe skilling is more than a program—it is a pathway to transformation. When women gain access to financial literacy, digital readiness, and career support, they don't just find jobs—they build futures.

Across our initiatives, women are learning to manage personal finances, craft career journeys, and step into non-traditional roles. From classrooms to communities, we see them grow into professionals, leaders, and changemakers. Partnerships with institutions extend our reach, ensuring women from diverse backgrounds benefit equally.

Success stories, such as Redisolve Software placements where women entered the tech-driven e-commerce sector, inspire many others to follow. Internally, our own women leaders and trainers embody resilience and vision, motivating participants every day.

This edition shines a spotlight on gender-focused interventions, collaborations, success stories, and voices of women who dared to dream differently. Together, they reflect our mission: when women gain skills, they shape not only their futures but also the progress of families, communities, and the nation.



HIGHLIGHTS OF THE MONTH AUGUST 2025

August was a month of collaboration, engagement, and thought leadership at SADRE Solutions.

From forging new partnerships to empowering students through skill development workshops, our initiatives reflected this edition's theme: "Skilling Women, Shaping Futures."

Each event underscored our commitment to creating inclusive opportunities and preparing young minds—especially women—for the future of work.

YOUNG VOICES: POWERED BY MENTONEST GROW

Featuring Ana Priyadarshini, MentoNest GROW User

"As a student, one of my biggest challenges in working toward my career goals has been managing my time effectively. I now realize that creating a proper schedule helps me make the best use of my day, balance studies, and stay consistent with the guidance I receive from my teachers.

Learning this discipline early is giving me the confidence to dream bigger and prepare for the future. I believe that with the right skills and habits, I can overcome any challenge and move closer to my career aspirations." - — Ana Priyadarshini



MentoNest GROW is designed exactly for students like Ana—helping them track goals, build habits, and stay consistent on their learning journey. By combining personal discipline with structured mentoring, GROW empowers young learners to take charge of their futures early on.

GENDER-SPECIFIC INTERVENTIONS: FINANCIAL LITERACY & CAREER READINESS

At SADRE Solutions, we recognize that women face unique challenges when entering or re-entering the workforce—career breaks, limited networks, and gaps in financial awareness. To address this, we have introduced gender-specific skilling interventions that combine financial literacy with career readiness.

In partnership with the State Career Guidance Centre, Department of Employment & Training, Tamil Nadu, we conducted financial literacy sessions focused on everyday empowerment—budgeting, savings, digital payments, and understanding credit. Participants shared how these lessons helped them confidently manage household expenses and plan for long-term security.



Complementing this, career readiness workshops cover resume writing, interview skills, workplace communication, and digital adaptability. These sessions are particularly valuable for first-time job seekers and women restarting careers, ensuring they can step into workplaces with confidence.

A safe, supportive learning environment allows women to share experiences, build networks, and grow together. This peer-driven approach extends the impact beyond training rooms into everyday life. By blending financial and career skills, we prepare women not just for jobs but for sustained independence and leadership. When women gain control of their skills and finances, they gain control of their destiny.



COLLABORATION WITH INSTITUTIONS AND ORGANIZATIONS

Collaboration lies at the heart of sustainable impact. At SADRE Solutions, we work closely with institutions and organizations to design programs that foster skilling, upskilling, and career development for learners across diverse communities.

This month, we are proud to highlight our association with St. Aloysius Degree College, Bengaluru, under the leadership of Dr. Sandhya Panicker, the newly appointed Principal. Our discussions focused on integrating career readiness, financial literacy, and digital learning into their curriculum, ensuring women students graduate with both academic knowledge and workplace competencies.

We also formalized a partnership with DRBCCC Hindu College, Chennai, led by Dr. Kalvikkarasi, to deliver FutureSkills-aligned training programs that prepare students for the demands of evolving industries.

Beyond academic institutions, we continue to strengthen our collaboration with Arclight Global, an organization impacting thousands of schools and colleges across India. Together, we are embedding career readiness and digital skilling into education systems, amplifying our reach and enabling large-scale transformation. Through such collaborations, SADRE Solutions is creating ecosystems where women and youth are empowered to rise, lead, and thrive—ensuring that skilling truly becomes the foundation for shaping futures.



NEW HORIZONS: WOMEN SHAPING TOMORROW'S CAREERS

Stepping into new and unfamiliar sectors can feel intimidating, but with the right training and guidance, women are proving they can excel anywhere. A powerful example comes from our **Lingonest** platform in collaboration with **Redisolve Software Pvt. Ltd.**

Through our **Chat Support Training program**, women prepared for opportunities in the fast-growing e-commerce industry. The sessions focused on customer interaction, process knowledge, digital adaptability, and workplace etiquette—skills essential for success in a tech-driven environment.

Out of **12 participants placed, 8 were women**—many entering the workforce for the very first time or returning after career breaks. These roles offer them not only financial independence but also flexibility, career growth, and valuable digital exposure.

One participant shared:

"I never imagined working in a technology-driven role. This training gave me confidence, and today, I feel proud to be financially independent."

Their journeys show how structured skilling opens doors to emerging industries, enabling women to thrive where opportunities once felt out of reach. Beyond individual achievement, these stories mark a larger shift—building gender diversity and inclusion in high-demand sectors.

EXPANDING PARTNERSHIPS, DRIVING IMPACT

August was a month of growth, collaboration, and innovation at **SADRE Solutions**. From forging strategic MoUs to delivering impactful workshops, every engagement reinforced our mission of shaping futures through skill development. Here’s a quick snapshot of the month’s milestones:

Date	Event Highlights
1st Aug	Collector Event Launch at Government Engineering College, Bargur
5th Aug	Dual MoUs signed with Arclight Global “ School Textbook Division & Catholic Connect Team
7th Aug	Thought Leadership at National Level Science Exhibition, Prathyusha Engineering College
9th Aug	State Career Guidance Workshop and Resume Building & Personal Brand Building, Tamil Nadu
11th Aug	Orientation Program for Arclight Global School Team & Strategic Meeting at Chanakya University
25th Aug	MoU Signing with DRBCCC Hindu College for FutureSkills-aligned programs
28th Aug	Meeting with new Principal Ms. Sandhya Panicker at St. Aloysius Degree College

VOICE OF INSPIRATION

“As a woman co-founder of iScalePro, I believe women’s empowerment is not just about inclusion—it is about creating opportunities where women can thrive, lead, and inspire. At iScalePro, we focus on unlocking hidden potential through talent assessments, helping women discover strengths, build confidence, and progress in their careers. Empowerment begins with awareness, and our tools map skills, resilience, and leadership traits that often remain unseen.

What makes this journey stronger is our collaboration with Sadre Solutions. Together, we are building ecosystems where women are encouraged to step forward and provided the right support to succeed. By combining Sadre’s people-focused expertise with iScalePro’s technology-driven assessments, we are shaping pathways for women to excel across industries. Empowerment is not a one-time initiative—it is a continuous journey. Through this partnership, we are proud to contribute to workplaces that celebrate women’s voices, potential, and leadership.”



Vidhya Chandrasekaran
Co Founder | COO

FINAL REFLECTIONS

At SADRE Solutions, every initiative is more than an event—it is a step toward empowerment and lasting impact. This edition, “Skilling Women, Shaping Futures,” shows how access to skills helps women transform their lives and uplift communities. August strengthened this vision through collaborations, success stories, and the voices of young learners.

