

NEWSLETTER

"Expanding Horizons: Forging Pathways for 2026"

HIGHLIGHTS



FUTURE-READY INITIATIVES

November 2025 marked a month of purposeful movement for SADRE Solutions. Every week brought new collaborations, conversations, and opportunities to strengthen our mission of transforming India's talent ecosystem.

STRATEGIC PARTNERSHIPS

With impactful institutional visits, corporate dialogues, skill summit participation, and recognition for our leadership, this month set the stage for a powerful 2026.

FOCUSED ENGAGEMENTS

Our ongoing engagement helped create a structured talent pipeline and ensured strong alignment between academic training and industry expectations.

EDITOR'S NOTE

November brought steady progress for SADRE Solutions, marked by meaningful conversations, renewed institutional engagements, and important steps forward in our product and partnership efforts. Each interaction this month helped us understand the needs of learners, institutions, and industry partners more clearly, guiding us toward practical and thoughtful pathways for the year ahead.

This edition reflects those developments—quiet yet significant movements across collaborations, assessments, and platform enhancements. As we prepare for 2026, our focus remains consistent: building reliable employability interventions, strengthening academic partnerships, and developing solutions that genuinely support the communities we work with.

Vincent Arokianathan, COO - SADRE Solutions



STRATEGIC PARTNERSHIPS & INSTITUTIONAL ENGAGEMENTS

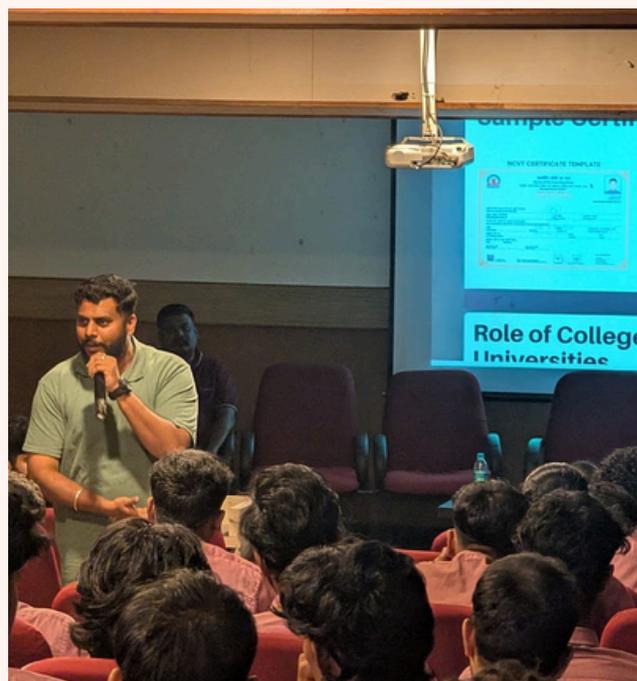
November marked a meaningful step forward in strengthening our collaborations with industry and academic institutions. A key highlight was our leadership meeting with Radian FinServ, where discussions centred on building a long-term pathway that brings together employability training, assessments, and financial literacy for students and early-career professionals.

These engagements helped us understand evolving workforce needs and explore practical models for talent development at scale. Our conversations with institutional leaders and corporate partners continue to shape a more structured approach to skilling—one that supports learners, aligns with industry expectations, and contributes to a stronger talent pipeline for the coming year.

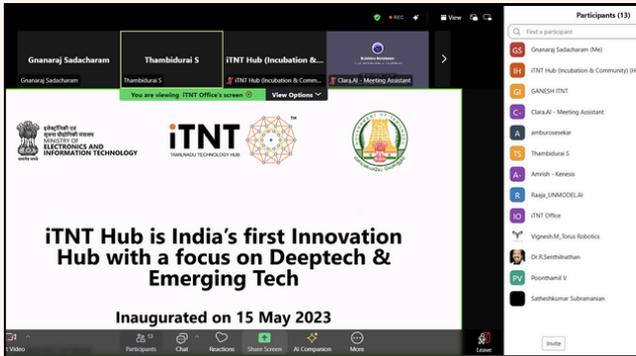
EXPANDING ACADEMIC PARTNERSHIPS

Our visit to St. Aloysius College facilitated meaningful discussions with the Social Work department, the Placement Office, and the institution's leadership. The conversation opened the possibility of an MoU for a Minor Research Project, indicating scope for deeper academic engagement.

Later that day, we conducted a session at Vijaya Vittala Institute of Management Studies, introducing students to EPBL—a structured, experience-based approach to learning through real projects. The session strengthened our academic engagement and offered students a practical perspective on applying classroom learning to industry contexts.



PARTICIPATION IN THE iTNT STARTUP ROUNDTABLE



SADRE Solutions participated in the iTNT Startup Roundtable hosted by the Tamil Nadu Technology Hub. The discussion brought together more than ten organisations, including early-stage startups, technology leaders, and ecosystem partners, to exchange insights on the evolving needs and operational challenges faced by ventures in deep tech and emerging technology domains.

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"While we have built strong market access and clear demand for our solutions, the lack of adequate funding continues to limit our ability to deploy the resources needed on the ground to convert this potential into sustained growth."

-Gnanaraj Sadacharam,

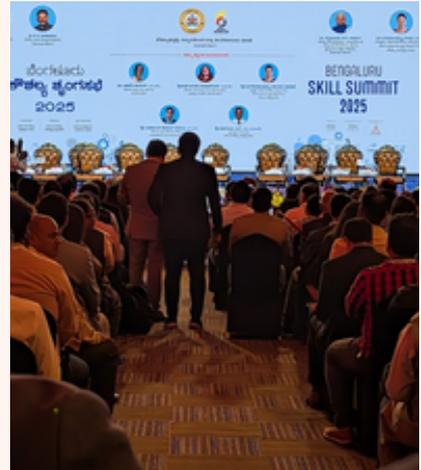
The roundtable provided a useful space for sharing practical experiences, understanding common roadblocks, and exploring the types of support structures that can help startups progress steadily. It also allowed SADRE to learn from fellow innovators and identify areas where stronger collaboration can contribute to a more resilient and supportive ecosystem for Tamil Nadu’s emerging technology sector.

GUEST SPEAKER AT AABN SUNDAY WEBINAR SERIES

Our Founder & CEO, Gnanaraj Sadacharam, was invited as the guest speaker for the AABN (**Ann^amalai ^University ^Alumni ^Business ^Network**) Sunday Webinar Series, addressing the theme **“Empowering Young Minds to Shape Tomorrow’s Economy.”** The session brought together alumni, professionals, and youth leaders for an engaging discussion on the future of work, the evolving skill landscape, and the role of AI in shaping employability.



Gnanaraj also highlighted the importance of bridging academic learning with real-world exposure, the need for sustainable youth empowerment models, and the value of community-driven partnerships. The session received encouraging responses from participants, reflecting the relevance and practicality of the insights shared.



PARTICIPATION IN THE BENGALURU SKILLS SUMMIT

SADRE Solutions participated in the Bengaluru Skills Summit, an event that brought together universities, skilling partners, government bodies, and industry leaders for meaningful dialogue on the future of workforce development. The summit provided a valuable platform for us to engage with stakeholders who share a commitment to strengthening India’s skilling ecosystem.

Beyond conversations, the event opened several promising leads for collaboration. These interactions have laid the foundation for potential state-level partnerships and joint initiatives aimed at improving employability pathways for youth. Our presence at the summit not only strengthened SADRE’s positioning in the national skilling landscape but also reaffirmed our focus on building purposeful alliances that can support our future endeavours.

LOOKING AHEAD: ENTERING 2026 WITH MOMENTUM

November has set a steady and encouraging tone for the year ahead. The collaborations explored, platforms strengthened, and institutions engaged reaffirm our direction and purpose. As we move into 2026, our priorities remain clear:

- Building stronger employability pipelines
- Deepening institutional collaborations
- Advancing technology-led solutions
- Strengthening industry and community partnerships
- Scaling national skilling and assessment impact

SADRE Solutions steps into 2026 with focus and intent – prepared to build, collaborate, and contribute meaningfully to the skilling landscape.





“INSPIRING REAL HERO AWARD – EDUCATION CATEGORY”

Our Founder & CEO, Gnanaraj Sadacharam, was honoured by Women’s Professional Connect (WPC) with the “Inspiring Real Hero Award” in recognition of his longstanding contribution to skilling and student employability. The ceremony at TEACH Auditorium, Chennai, acknowledged his two decades of dedicated work shaping career pathways for young learners across India.

This recognition stands as a testament to SADRE’s commitment to purpose-driven impact and the belief that every learner deserves a meaningful opportunity to grow.

VOICE OF INSPIRATION

In a world shaped by rapid advances in AI and digital innovation, the real measure of readiness lies in our ability to learn, adapt, and evolve. What strikes me every time I observe SADRE’s work is how grounded and human-centered the approach is. It is not just about training young people – it is about nurturing curiosity, resilience, and the confidence to keep growing in an age where change is constant.

I’ve seen firsthand how SADRE’s initiatives bring purpose to technology. Whether through partnerships, academic engagements, or skill-building programs, the focus is always on helping individuals connect learning to real opportunities.



“As someone who cares deeply about how people prepare for the future, I find SADRE’s work both meaningful and necessary. In a time where the world shifts quickly, SADRE gives learners the clarity, capability, and courage to step into the future with assurance.”

**CLEMENT SUSHIL RAJ,
Marketing Consultant**